

**REPORT OF STAFFING & REMUNERATION COMMITTEE
No. 01/2017-18**

FULL COUNCIL 4 DECEMBER 2017

Chair: Councillor Raj Sahota

Vice-Chair: Councillor Zena Brabazon

APPOINTMENT OF THE CHIEF EXECUTIVE

We received a report from the Interim Director Transformation and Resources and on the appointment to the position of Chief Executive and Head of Paid Service, in accordance with the Local Authorities Standing Orders (England) Regulations 2001 and Part 4 Section K of the Council's Constitution. We also considered the recommendation of the interview that took place immediately prior to the Committee convening.

We agreed to recommend to Full Council that it appoint Zina Etheridge, who was appointed interim Head of Paid Service by Full Council on 27 February 2017, to the post of Chief Executive and Head of Paid Service. The Officer Employment Procedure Rules and regulations above provide that the Council may appoint provided no objections have been received from any member of the Cabinet. No such objection has been received.

Accordingly, the Committee recommend Full Council confirm the offer of a permanent employment contract for the post of Chief Executive to Zina Etheridge.

The Pay Policy Statement 2017/18, agreed by Council in February 2017, included a pay range of £175,400 to £203,900 for the Chief Executive role.

The starting salary for Ms Etheridge has been determined as £186,850, which is the median salary for a Chief Executive in a London borough and is in the lower half of the range, as recommended by the Pay Policy Statement.

WE RECOMMEND

That Zina Etheridge be appointed Chief Executive as outlined above.